

TRAINING REQUIREMENTS FOR VOLUNTEERS/COACHES

- Governing Body approved coaching sessions for volunteers/coaches have been scheduled at the club and ALL participants are expected to qualify to at least intro level.
- Appointment of volunteers /coaches will be on the basis of their current or previous experience either playing or coaching Basketball.
- Education and training in the basics of child safeguarding awareness will apply to all coaches/volunteers/management committee members working with the children or young members. Basketball Northern Ireland are committed to continuous updating and review of our current Safeguarding Policy and Procedures.

Safeguarding training should include:

- Basic safeguarding awareness
- Awareness and implementation of BNI Safeguarding Policy and Procedures

Training will be carefully selected to ensure it is sufficient. A minimum of 3 hours is required for basic awareness raising and BNI now have Safeguarding Awareness Tutors with experience and knowledge of good practice in sport.

- All Clubs should ensure that all new coaches have attended child protection awareness workshop within six months of taking up their post and preferably beforehand. This opportunity should also be made available to parents and other volunteers to enable a culture of a child-focused club to prevail.
- All staff and volunteers should receive induction, and training appropriate to their role. Training should be updated and reviewed regularly for new staff/ volunteers and in line with changing legislation.
- The role of coaches and volunteers should be reviewed on a regular basis and there should be ongoing assessment of their training needs and skills level.