

SAFE RECRUITMENT PROCEDURES FOR VOLUNTEERS & COACHES

Volunteers and coaches are carefully selected, trained and supervised. The office bearers of the club committee must vouch for their potential involvement and their participation must be ratified by the unanimous approval of remaining coaches.

- All new coaches/ volunteers working with children or young people must complete the an application form. See the resource section of the website.
- Access NI check is of course a pre-requisite to approval to coach.
- **Since 12th October 2009** It is now a criminal offence for individuals barred by the ISA to work or apply to work with children or vulnerable adults in a wide range of posts - including most NHS jobs, Prison Service, education and childcare. Employers also face criminal sanctions for knowingly employing a barred individual across a wider range of work;
- **New legislation will be introduced into Northern Ireland. Clubs will be kept updated on any changes and requirements.**
- **ALL** volunteers/coaches/players/officials/parents and spectators must agree to abide by the club's Safeguarding Policy and all are required to sign the Code of Conduct.
- Any concerns or objections with regard to suitability of a coach must be submitted to the "designated person". These matters will be raised with the club committee with appropriate action taken including a formal response in writing to the concerned party if required. Along with Other employers, local authorities, professional regulators and other bodies Basketball Northern Ireland and their affiliated clubs have a duty to refer to the ISA, information about individuals working with children or vulnerable adults where they consider them to have caused harm or pose a risk of harm. [Referral forms](#) and [referral guidance](#) are available on ISA website mentioned below.

Also see information on Vetting and Barring scheme and ISA available on www.basketballni.com or visit www.isa-gov.org/

